

CBCX Frequently Asked Questions

CBCX Staff

- 1. When CBCX closes will I lose my job?** With the closing of CBCX, many of the staff will move to other facilities within the Middle Tennessee area or will be offered comparable positions within the agency. This will fill vacancies and stabilize the workforce at these other locations.
- 2. Will I keep my same position if I transfer to another facility or office?** Some team members will move seamlessly into the same classification while others will have the opportunity to explore new careers within the department.
- 3. Will I keep my same seniority/rank or will I have to start over at the new facility?** It is likely that you will be able to keep your same rank, however you may not have the same off days.
- 4. Will I have to change shifts when I transfer to a new facility?** There is a possibility that you will have to change shifts if your new position has a different schedule. Our Human Resources Specialists will work closely with the CBCX team to aid in this transition. There will be numerous forums and personal meetings so that all of your questions can be addressed.
- 5. Why are we closing Charles Bass Correctional Complex?** The Charles Bass Correctional Complex has an aged layout that is no longer functional for the current state of corrections. While shuttering CBCX will create a savings of more than \$16.4 million for the State of Tennessee, the closing of CBCX accomplishes 3 things that are critical to the long term success of TDOC. The first is that it allows the department to more effectively manage the inmate population. Secondly, the closing fills vacancies in the Metro area for our correctional staff. And finally, the closing of CBCX allows us the opportunity to self-fund an assignment differential for correctional series staff statewide.
- 6. If I have additional questions, who do I contact?** You can contact TDOC at 615-741-1000. Each employee will have a career counselor assigned to them that is available to answer your specific questions. They will be on site to answer your questions. CBCX staff will be assigned a career counselor based on the first letter of your last name: A thru D – Craig Raymer (Craig.Raymer@tn.gov), E thru J – Connie Johnson (Connie.Johnson@tn.gov), K thru O – Carrie Brock (Carrie.E.Brock@tn.gov), P thru S – Debby Dolan (Debby.G.Dolan@tn.gov) and T thru Z – Lisa Patton (Lisa.Patton@tn.gov.)
- 7. I volunteer at CBCX. Will I be allowed to volunteer at other locations?** If you want to continue to volunteer at other TDOC facilities, please contact our Director of Volunteer and Religious Services at 615-253-8261. The staff will review your application and help expedite placement at another facility.

Community/Legislators

- 1. Will the Charles Bass Correctional Complex employees lose their jobs?** The staff at CBCX will be offered comparable opportunities within the Department. Many will transfer to other facilities in the area. Some will cross-train and be offered other opportunities within the agency.
- 2. Where will you put the offenders that were housed at CBCX?** The 700 inmates at Charles Bass Correctional Complex will move to available beds throughout the state. Many of these offenders will be housed in annex beds vacant at other facilities. The Department of Correction will continue to insure the right offender is placed in the right bed getting the right programming.
- 3. Why is CCA building a new prison in Trousdale County if TDOC is cutting beds in Davidson County? Are the beds needed or not?** Many of the offenders housed at Charles Bass Correctional Complex are minimum security inmates. There are vacancies in our minimum security annexes across the state. The new CCA facility in Trousdale County is designed to house higher security inmates. Research shows that more maximum security beds are needed to house the incoming offender population.
- 4. How will closing CBCX save money for the citizens of Tennessee?** The average cost per day to house a TDOC offender is \$74.05. For the CBCX the cost is \$98 per day. This will create a saving of more \$16.4 million a year for the State of Tennessee. A large portion of that money will be used in the proposed assignment differential plan for Correctional Officers.

Offenders

- 1. When the CBCX closes, where will I go?** You will move to available beds throughout the state. TDOC strives to make sure that the right offender is in the right bed with the right evidence-based programming.
- 2. Will I still get the same services that I received at CBCX?** It is our intent that you will still get the same services that you currently receive. Several programs will move intact to another facility. If you are currently enrolled in a class or program, it is our intention to have you complete that class or program before you move.
- 3. Will all of my personal items be allowed to come with me when I move?** Yes, as long as said personal property items complies with TDOC Inmate Personal Property Policy 504.01.
- 4. What if I don't want to go to the facility that I'm being transferred to? Is there a way to request a different location?** Facility assignments will be based on risk and needs.

Every attempt will be made to place inmates strategically at facilities that offer programs needed by the inmate. Individual request for specific facility placement may be made by the inmate through the unit team for consideration.

5. **Will I get to keep my job when I transfer to a new facility?** Job assignments are facility specific, therefore there is no guarantee that you will keep the same position once you are transferred although the receiving facility will consider your prior job placement in assigning you.
6. **I am currently taking educational classes. Will they be offered at the new facility?** Many of our classes are offered throughout TDOC. It is our intention for you to be able to continue your education.